

Governor's Workforce Cabinet

Thursday, October 17, 2019

Indiana State Library
315 W. Ohio Street
Reference Room 211
Indianapolis, IN 46204

MEETING MINUTES

Present: Jenà Bellezza, Jason Ells, Elaine Bedel, Chuck Johnson, Mark Kara, Fred Payne, Rob Carter, Chair Teresa Lubbers, Blair Milo, Dr. Jennifer McCormick, Paul Perkins, Alan Taylor, Tony Vespa, Bruce Watson, State Representative Bob Behning, State Senator Jeff Raatz, Dr. Sue Ellspermann.

On the Phone: Megan Glover, Rebecca Schroeder

Absent: Dr. Jennifer Sullivan, Maurice Coates Jr., Bob Stutz, Amy Brown

I. Welcome and Call to Order – Chair Teresa Lubbers

Meeting called to order by Chair Lubbers at 10:00am ET.

II. Roll Call

P.J. McGrew called the roll for Workforce Cabinet members; a quorum was present.

III. Approval of the Minutes and Bylaws

Chuck Johnson motioned to approve the meeting minutes from August 15, 2019.

Elaine Bedel seconded the motion.

IV. Reports

a. Chairman's Report (Teresa Lubbers)

- i. Chair Lubbers announced that the Commission has been working on a document "Reaching Higher in a State of Change" – goal is to close the achievement gap by 2025.
- ii. The 21st Century Scholars Program celebrated its 30th anniversary this year.
- iii. Chair Lubbers congratulated Tony Vespa's company The Vespa Group on their successful inclusion on the Inc. Magazine 2019 Inc. 5000 list of fastest-growing privately held companies. The Vespa Group was 250.

b. Executive Director's Report (P.J. McGrew)

- i. P.J. McGrew discussed the recent yearly evaluation from USDOL and indicated the report had been positive.
- ii. The "Listening Tour" began this week in New Albany – P.J. stressed that there was a good discussion about some of the barriers Hoosiers are facing and that he is looking forward to hearing more at the upcoming tour dates.

- iii. The Data Transparency Working Group met this week for two days on Oct. 15th & 16th in Indianapolis. They are working to present an ILR prototype to the American Workforce Policy Advisory Board in December.
- c. Sub-Committee Reports
 - i. Jason Ells presented a report for the Policy Plan Committee. The sub-committee's last couple meetings have been primarily focused on the criteria for the Workforce Ready Grant. A particular focus has been the FLAME methodology and potentially increasing the wage requirement criteria.
 - ii. Megan Glover presented a report for the State Strategic Plan Committee. She stated that their initial meetings have focused on ensuring all members have an understanding of WIOA and on created a shared vision for the Strategic Plan. The group will be continuing to discuss what programs are capable of being included in the Combined Plan and looks forward to incorporating feedback from the Listening Tour.
 - iii. Jenà Bellezza presented a report for the Constituent Support Committee. Their first meeting entailed directing action steps and accountability. They discussed the various programs serving individuals and emphasized how to improve data intake. Barriers for individuals dependent on an individual's location and personal demographics were also discussed. Their second meeting concentrated on creating a uniform resource map, improving customer service, and viable ways to move toward having one case management system.
 - iv. Blair Milo presented a report for the Industry Sub-Committee. Their first meeting is later this morning and will focus on messaging & preparing for the future of work.

V. New Business

- a. P.J. expressed his appreciation for everyone's contribution to the Cabinet's Mission, Vision & Guiding Principles document and requested the Cabinet's approval. Tony Vespa motioned to approve the mission document; Jason Ellis seconded the motion.
 - i. Vote

Cabinet Member	Vote
Elaine Bedel	Yes
Jena Bellezza	Yes
Amy Brown	Absent
Rob Carter	Yes
Maurice Coats Jr.	Absent
Jason Ells	Yes
Sue Ellspermann	Yes
Chuck Johnson	Yes
Mark Kara	Yes
Teresa Lubbers	Yes
Dr. Jennifer McCormick	Yes
Blair Milo	Yes
Fred Payne	Yes

Paul Perkins	Yes
Rebecca Schroeder	Yes
Bob Stutz	Absent
Alan Taylor	Yes
Tony Vespa	Yes
Bruce Watson	Yes
Megan Glover	Yes
Dr. Jennifer Sullivan	Absent

b. Discussion –

- i. P.J. presented an update on the work of the American Workforce Policy Advisory Board's Data Transparency Working Group that met in Indianapolis this week. He provided information to the Cabinet Members on the specifics of what an Interoperable Learning Record (ILR) is and the benefits an ILR could have for employers.
- ii. Credential Engine and CHE work – The Cabinet listened to a presentation from CHE Senior Associate Commissioner Ken Sauer overviewing the work of Credential Engine. Indiana is a national leader in utilizing Credential Engine and continues to make further progress in utilizing the service.
- iii. Communications Update – Elizabeth Lerch with Central Indiana Corporate Partnership (CICP) presented to the Cabinet a communications plan CICP developed with public relations firm VOX based off research conducted last year. The plan would target non-credentialed adults and high school students and be focused on making Hoosiers aware of their career options and convincing them to take advantage of educational resources. Their proposed plan would start in January 2020 and have a total budget of \$1,629,000 over its timeline. Cabinet staff and staff from other state agencies will be reviewing the plan in the weeks ahead and the Cabinet will be involved in ongoing discussions on how best to move forward with CICP's plan.

c. Agency Updates –

- i. Dr. McCormick discussed IDOE's weekly updates, encouraging members to look over the weekly reports IDOE sends out.
- ii. IDOC Commissioner Rob Carter said IDOC continues to reach out to employers as well as offenders to assist with employment post release. Program completion rates are positive with approximately 1,100 offenders finding employment this year.
- iii. DWD Commissioner Fred Payne discussed the employer training grant's success with 736 employers currently engaged in the program. He also discussed how Unemployment Insurance (UI) continues to finalize automaton of self service and that the program was recently recognized by the USDOL for UI Integrity. Apprenticeship programs have been successful as well.
- iv. IEDC President Elaine Bedel presented an update for IEDC. She discussed ongoing efforts to better engage those with disabilities in the workforce and

opportunities for Indiana to better market itself to Veterans, particularly programs like the INVETS program.

- v. CCT Secretary Blair Milo presented an update for Career Connections and Talent (CCT). CCT is seeing good regional progress on the 21st Century Talent Regions Initiative. The 21st Century Talent Regions Initiative has an upcoming meeting plus a Webinar on their Data Display that can be found on CCT's website.

VI. Adjournment

- a. Chair Lubbers called for a motion to adjourn the meeting. The meeting adjourned at 11:55am ET.